

Nacogdoches ISD Strategic Plan 2011-2016

Beliefs

We believe ...

- Our core purpose is teaching and learning.
- Every employee of the district plays a vital role in the educational process.
- All students deserve to be taught in a safe and secure environment.
- The participation of parents and the community is necessary for the district to succeed at its mission
- High expectations for everyone- students and staff- are critical to an engaged, energized, and ultimately successful district.

Vision

To Educate and Inspire Everyone to Achieve Excellence

Mission

Nacogdoches ISD will provide quality educational experiences for students to succeed in a competitive, diverse, and ever-changing society.

Strategic Objectives/Budget Priorities (2013-2014)

Teaching and Learning:

1. Everyone will actively engage in authentic, rigorous and inspiring learning experiences preparing them to succeed in the 21st century.

1.1 Budget Priority –

- Provide funding for an aligned (vertically and horizontally) curriculum which prepares all students for the 21st Century
- Provide quality and consistent programs that are innovative and provide the technology to succeed.
- Provide optimal funding for career and college readiness courses
- Create partnerships that expand educational opportunities for students.

Personnel/Human Resources:

2. Foster a district-wide environment that will cultivate recruitment and retention of quality staff.

2.1 Budget Priority –

- Maintain staffing plans that builds morale, retains, and attracts quality staff.
- Continue to create competitive compensation and benefit plans.

Funding and Finance:

3. The District will optimize resources to ensure student success and financial stability, resulting in confidence from all stakeholders.

3.1 Budget Priority –

- Prioritize expenditures based on collaborative needs assessments to facilitate student success.
- Maintain responsible financial stewardship through partnerships and additional sources of revenue.

Facilities:

4. Design and maintain facilities that will address population growth and expand state-of-the-art programs enhancing student performance and community involvement.

4.1 Budget Priority –

- Develop a long range facility plan to enhance the safety and security of all campuses and addresses demographics, future capacity, and growth.

Parent/Community Involvement:

5. The school, home, and community will develop a shared relationship that results in unity, mutual trust, and respect for all NISD campuses.

5.1 Budget Priority –

- Provide funds and promote participation of the home and community in the responsibilities of educating all students.

Communications:

6. Through collaboration, NISD and the community will promote a positive image.

6.1 Budget Priority –

- Fund communications efforts that increase parent and community awareness and promotes involvement.

Strategies

Teaching and Learning:

- 1.1 Design a horizontally and vertically aligned, rigorous, authentic district curriculum that includes multiculturalism and acquisition of additional languages.
- 1.2 Create and support a non-traditional learning environment that fosters inquiry, creativity, and innovation.
- 1.3 Create partnerships that expand educational opportunities for students.

Personnel/Human Resources

- 2.1 Implement a comprehensive district support system to increase the retention rate of staff.
- 2.2 Formulate an aggressive recruitment plan to attract quality staff.

Funding and Finance:

- 3.1 Prioritize expenditures based on collaborative needs assessments to facilitate student success.
- 3.2 Maintain and promote responsible financial stewardship through continued evaluation and review practices.

Facilities:

- 4.1 Evaluate current and future facility requirements based on demographics to meet the ever-changing needs of NISD.
- 4.2 Develop a plan to address the need and availability of district facilities and community resources to expand diversified educational opportunities.

Parent/Community Involvement:

- 5.1 Promote participation of the home and community in the day-to-day responsibilities of educating all students.
- 5.2 Develop and implement plans and programs that will educate home and community and produce meaningful involvement on all campuses.

Communications:

- 6.2 Build a District image that would excite people to attend our schools.
- 6.3 Promote community involvement with NISD through university, county, and city collaboration.